

10 YEARS OF EVG MINIS: LIGHTHOUSE PROJECT FOR FAMILY-FRIENDLY WORKPLACE CELEBRATES MILESTONE BIRTHDAY – AND CONTINUES GROWTH

The Insiders at EV Group are not only pioneers when it comes to working on future technologies. In 2013, EVG became the first company in the Schärding district to open its own free childcare centre directly on the company premises. Today, the "EVG Minis" is an integral part of the employee benefits package.

ST. FLORIAN, Austria, October 25, 2023—The EVG Minis celebrate their 10-year anniversary! Work, family and leisure go hand in hand at EV Group (EVG): the employees of the global high-tech company based in St. Florian am Inn benefit from flexible working hours, a sixth week's holiday and the free daycare provided by EVG Minis, the EVG company kindergarten with attached nursery. Together with Caritas Upper Austria, EVG has created an attractive play and learning environment with four group rooms, a gym and large open spaces along the River Inn for the young Insiders aged 15 months and older. The EVG Minis officially kicked off its 10th anniversary celebration in May with a big summer party as part of the EVG Family Day.

A success story in ten chapters

The EVG Minis started with eight children in its first year. Today, more than 60 children are looked after in two kindergartens and two toddler groups by a total of seven primary school teachers and five pedagogical assistants. As a global company with employees from 29 nations, EVG attaches great importance to diversity from an early age: every week, the young insiders learn English through play with a native speaker.

In addition to the daily activities, there are many other highlights for the young – and old – Insiders. "Thanks to the kindergarten's central location on the EVG premises, parents can easily experience many of the wonderful moments of everyday kindergarten life. For example, we visit the EVG headquarters every year in our carnival costumes and perform a singing game," says Verena Reichl, the kindergarten's director. "Some of our children have also taken part in special tours of the EVG Academy, where they were able to see up close the products and technologies that their parents work on every day."

Expansion of childcare facilities planned

Family friendliness has always been a top priority at EVG. The idea to set up a company kindergarten came from co-founder Aya Maria Thallner. "The EVG Minis and the Summer Camp, the holiday care for schoolchildren, are now an integral part of the benefits package for employees. We want to make it as easy as possible for mothers and fathers to return to work," says Thallner, herself a mother of three.

EVG Minis is very popular and enjoys an excellent reputation in the region and beyond. This is reflected not only in the award of the 2022 Felix Familia national family prize in the large company category, but also in the forthcoming construction projects on the EVG site, including the extension of the EVG Minis building!

Careers at EV Group (EVG)

From the perfect video or film reel to flash memory that stores photos for generations to the airbag sensor, more than 1,300 EVG insiders worldwide have their fingers in the pie when it comes to the

technology of the future. The technologies from EVG are in demand all over the world. As a result, there are excellent job opportunities for motivated newcomers, up-and-comers and career changers from a wide range of disciplines. All information can be found at www.EVGroup.com/jobs.

About EV Group (EVG)

EV Group (EVG) is a leading supplier of equipment and process solutions for the manufacture of semiconductors, microelectromechanical systems (MEMS), compound semiconductors, power devices and nanotechnology devices. Key products include wafer bonding, thin-wafer processing, lithography/nanoimprint lithography (NIL) and metrology equipment, as well as photoresist coaters, cleaners and inspection systems. Founded in 1980, EV Group services and supports an elaborate network of global customers and partners all over the world. More information about EVG is available at www.EVGroup.com.

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